

Client Seminar Agenda

April 20, 2018

**OutSolve's New Orleans Office
3330 W. Esplanade Avenue, Suite 301
Metairie, LA 70002**

8:30 am – 9:00 am Breakfast/Networking/Introductions

9:00 am – 9:30 am State of the OFCCP and Current Administration

9:30am – 10:45 am Affirmative Action - Basics

As a starting point for the day's discussions, we will take you through the affirmative action plan and regulatory obligations of federal contractors/subcontractors. This session will focus on the development of an affirmative action plan, how to interpret reports and the overall expectations of an affirmative action employer.

10:45 am – 11:00 am Break

11:00 am – 12:00pm Affirmative Action - Beyond the Basics

Affirmative Action Planning goes beyond the three ring binder or electronic plan documentation. One of the most challenging aspects of affirmative action compliance is making sure your program is up to par prior to an investigation. Join us for a session that dives into the "other" reports that support a compliant affirmative action program including a Report on Goals, Outreach, Disparity Analysis, Applicant Tracking and Dispositioning.

12:00 pm – 1:00 pm Lunch

1:00 pm – 1:30 pm Quick Technology Update

As a client of OutSolve, you have many tools and resources available to assist in your compliance objectives. Our IT group will share information on our robust client portal and guide you through its application. This session will cover data transfers, file security and electronic delivery of reports. Our website has grown over the years, let's make sure you are leveraging all the resources available.

Client Seminar Agenda

1:30 pm – 2:45 pm “Focused Compliance” under current OFCCP

Join us as we sets the stage for achieving compliance with a review of OutSolve’s regulatory checklist. OutSolve clients have seen their fair share of compliance reviews over the last several years. Through involvement in reviews that span OFCCP Districts and Regions, as well as clients in many different industries, we will be able to relate successful strategies on how to approach your regulatory obligations. This session will reinforce topics covered in the morning sessions and help round out the concepts of the day.

2:45 pm – 3:00 pm Break

3:00 pm – 4:00 pm Best Practices and Wrap-up