

June 15 – 16, 2017
The Westin New Orleans Canal Place, New Orleans, LA

Day One – Thursday, June 15, 2017

- 1:30 pm – 2:00 pm** **Registration**
- 2:00 pm - 4:00 pm** **Affirmative Action Basics**
This introductory session will provide a foundation for the more rigorous and provocative Friday sessions. If you are new to affirmative action planning and compliance or just need a refresher; this session, hosted by OutSolve senior staff Vickie LeNormand and Patrick Savoy will answer all your questions.

Day Two – Friday, June 16, 2017

- 8:30 am - 9:00 am** **Continental Breakfast/Registration**
- 9:00 am - 9:15 am** **Introduction and Welcome**
Jeremy Mancheski, President, OutSolve
- 9:15 am – 9:45 am** **Session 1 – State of the Union and Regulatory Update**
Jeremy Mancheski will help set the stage of the fledgling Trump administration while providing insight on the direction that OFCCP might be taking.
- 9:45 am - 10:30 am** **Session 2 – Evolving Compliance**
Debra Milstein Gardner, Consultant, will bring her decades of knowledge and experience related to OFCCP compliance. This session will look back and compare other significant transitions in administration and their impact on the agency.
- 10:30 am – 10:45 am** **Break**
- 10:45 am – 11:45 am** **Session 3 – Unlocking the Mysteries: Diversity Recruitment and Outreach Success**
Presenters: Gary Cowan, Director of Compliance and Alan Klapman, Director of Account Management with America’s Job Exchange.
- Wondering to yourself...“Why am I not attracting diverse, qualified candidates. I’ve filled out my AAP, created goals, posted jobs to my website and other sites focused on veterans, women, etc. but I’m still not meeting my diversity recruitment needs. “
- Effective Diversity Recruitment requires more than checking off of a to-do list and thinking you are done. Let us share with you our industry insight on how organizations are effectively strategizing their recruitment efforts and producing results. Shhh...The secrets in the Outreach.
- 11:45 am – 12:45 pm** **Lunch**

- 12:45 pm – 1:30 pm** **Session 4 – Audits and Record-keeping**
Annette Alvarado, Senior Consultant and Team Lead with OutSolve, will do a “deep dive” into current OFCCP audit trends and provide record-keeping tips to help keep you safe.
- 1:30 pm – 2:00 pm** **Session 5 – OFCCP and EEOC—Are They Really Kissing Cousins?**
Join Toni Ahl, President of EEO Advantage LLC and former EEOC Senior Investigator, as she shares some of her *interesting* experiences and how a few proactive solutions could have helped prevent unwanted assumptions by the government.
Kissing cousins, indeed! There is an undeniable overlap in jurisdiction between the OFCCP and EEOC. Not every employer is a Federal contractor, but every Federal contractor is an employer.
- 2:00 pm – 2:15 pm** **Break**
- 2:15 pm - 3:00 pm** **Session 6 – Compensation**
Chris Lindholm, OutSolve’s VP of Compliance, will plow through the complexity of compensation analysis. What should you do? When should you do it? What are the risks?
- 3:00 pm – 3:15 pm** **Wrap Up and Closing Remarks**